



# **CREDO TECHNOLOGY GROUP HOLDING LTD**

# Political Contributions and Activity Statement

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**Last Updated November 11, 2024**

At Credo Technology Group Holding Ltd and its subsidiaries (“Credo”), we are focused on growing our business in compliance with laws and with the highest ethical standards. To create an inclusive workplace and build strong bonds with all of our employees and stakeholders, we recognize and respect that our employees and stakeholders have diverse views on many political issues. With that in mind, Credo will not sponsor, endorse, or contribute to any political parties, candidates, or political activities and no public policy issues that are not specifically related to Credo’s business. This includes, but is not limited to:

- Monetary contributions to political campaigns or candidates;
- Sponsorship of political events or activities;
- Endorsements of political candidates or parties; and
- Use of any company resources including time and materials, for political activities.

Credo will comply with all applicable campaign contribution and lobbying laws.

We encourage our employees to be engaged in the communities where we work and live, and we respect employees’ rights to be active in civic, political, and governmental activities in their individual capacities outside of work and not on employee work time. We do ask all employees to be respectful of the diverse views held by their fellow Credo team members. Consequently, Credo employees are prohibited from using Credo resources, including company materials and communication channels, for political discourse or electioneering and from displaying campaign or election related paraphernalia in the workplace. Employees need to make sure that their political activity takes place outside of their work time, work duties and company facilities, and are for their individual purpose, with no references to Credo or their role at Credo.

Credo reserves the right to modify or amend this Statement at any time as it may deem necessary or advisable.